## Promotion Year 2022 Canned Comments - Scientist

Eligible Grade	Canned Comments	Board Member Selection Percentage
т06	Strength: COERs	88.1
T05	Strength: COERs	80.3
T04	Strength: Billet	78.8
T04	Strength: COERs	77.3
T05	Strength: Billet	75.8
т06	Strength: Billet	75.1
т06	Strength: PHS Activities	73
Т06	Strength: Awards	71.6
T05	Strength: PHS Activities	70.6
T06	Strength: Deployment activities	68.4
T05	Strength: Awards	67.8
T04	Strength: PHS Activities	67.3
T05	Strength: Deployment activities	61.1
T04	Strength: Awards	60
T04	Strength: Deployment activities	55.8
T04	Strength: Strong ROS	54.9
T06	Strength: Advanced training	54.6
T00 T04	Strength: Continuing Education	54.2
T04 T05	Strength: Strong ROS	50.8
T05		48.3
T05 T06	Strength: Continuing Education	48.5
	Strength: Continuing Education	43.8
T06	Strength: Programmatic moves	
T05	Strength: Advanced training	41.9
T05	Strength: Programmatic moves	41.4
T06	Strength: Leadership activities	41.1
T04	Strength: Strong ROS	39.6
T04	Strength: Advanced training	35.4
T06	Strength: Extensive Publications and Present ations	34.9
T05	Strength: Upward career trajectory	33.3
T04	Strength: Mission priority assignment	32.3
T05	Strength: Mission priority assignment	32.2
T04	Strength: Upward career trajectory	30.4
T05	Strength: Geographical moves	30.3
T06	Strength: Mission priority assignment	30.3
T04	Strength: Leadership activities	29.2
T04	Strength: Programmatic moves	29.2
T05	Strength: Leadership activities	29.2
T04	Suggestion: More individual awards	28.8
T06	Strength: Upward career trajectory	28.4
T05	Suggestion: More individual awards	27.2
T06	Strength: Geographical moves	25.1
т06	Suggestion: Geographical move	24.9
т06	Strength: Substantial mentorship	24.3
Т04	Suggestion: Public health training & experience	24.2
Т04	Suggestion: Geographical move	23.1
Т05	Strength: Extensive Publications and Present ations	23.1
T04	Strength: Extensive Publications and Present ations	21.5
T05	Strength: Substantial mentorship	20.8
T05	Suggestion: Geographical move	20.6
Т04	Strength: Presentations and Outreach	20.4
Т06	Strength: Presentations and Outreach	19.7
Т04	Suggestion: Recruitment activities	19.6
т06	Suggestion: More individual awards	18.4
т06	Suggestion: Leadership roles in PHS activities, not just membership	18.4

T05	Strength: Presentations and Outreach		16.9
T04	Suggestion: Needs publications, esp. first authorship		16.5
T05			16.4
T04	Strength: Substantial mentorship		15.8
T06	Strength: Public Health Training		15.4
T05	Suggestion: Needs publications, esp. first authorship		15
T05	Suggestion: Leadership roles in PHS activities, not just membership		15
T04	Strength: Public Health Training		14.6
T04	Strength: Clinical activities		14.6
T04 T06	Strength: Collateral duties		14.6
T05	Strength: Public Health Training		14.4
T05	Suggestion: Show impact of PHS activities		14.3
T05	Suggestion: More or higher level awards		14.2
T04	Strength: Geographical moves		13.8
T04	Suggestion: Show impact of PHS activities		13.5
T05	Suggestion: Programmatic move		12.5
T05	Suggestion: Higher billet		12.5
T05	Suggestion: Leadership activities		11.7
T05	Suggestion: More PHS activities		11.7
T04	Strength: Collateral duties		11.4
T04 T05	Strength: Clinical activities		11.2
T03	Suggestion: Leadership activities		10.8
T04 T05	Suggestion: Mentoring activities		10.8
T05	Suggestion. Mentoring activities		10.5
T05	Suggestion: More or higher level awards		10.3
T05	Strength: Collateral duties		9.7
T08 T04	Suggestion: More PHS activities		9.7
	Suggestion: More or higher level awards		
T04 T05	Suggestion: More PHS activities		9.6 8.9
T03 T04			8.8
T04 T06	Suggestion: Mentoring activities		8.4
T05	Suggestion: Programmatic move		8.4 8.3
	Suggestion: Recruitment activities		
T06	Suggestion: Mentoring activities		8.1
Т05 Т04	Suggestion: Seek more collateral duties		7.8 7.7
	Suggestion: Programmatic move		
Т06 Т04	Suggestion: Needs publications, esp. first authorship		7.6 7.3
	Suggestion: Leadership roles in PHS activities, not just membership		
T06	Strength: Clinical activities		7.3
T06	Strength: Recruitment activities		7.3
T06	Suggestion: Improve ROS		7.3 6.9
T04	Suggestion: Seek continuing education		
T04	Suggestion: Seek more collateral duties		6.5
Т04 Т06	Strength: Recruitment activities		6.2 6.2
T05	Suggestion: Leadership activities		6.2
	Suggestion: Seek continuing education		5.7
T06	Suggestion: Seek more collateral duties		
T05	Suggestion: Public health training & experience		5.6
T04	Suggestion: More consistent high-performance		5.4
T05	Suggestion: Improve ROS	_	3.9
Т05 Т04	Suggestion: Professional organization leadership or activities		3.9 3.8
	Suggestion: Higher billet		
T04	Suggestion: Seek mentorship		3.8
T05	Suggestion: Higher billet		3.6
T05	Suggestion: Seek mentorship		3.3
T06	Suggestion: Seek continuing education		3.2
T04	Suggestion: Professional organization leadership or activities		3.1
Т04	Missing OS		3.1

TotalSuggestion: Improve ROSTotalSuggestion: Missing priority asignmentTotalSuggestion: Seek mentorshipTotalSuggestion: Seek mentorshipTotalSuggestion: Professional organization leadership or activitiesTotalSuggestion: Professional organization leadership or activitiesTotalSuggestion: Presentations and OutreachSuggestion: COER improvementImprovementTotalSuggestion: Completion of additional degree, rather than enrollmentTotalSuggestion: Completion of additional degree, rather than enrollmentSuggestion: COR ImprovementImprovementTotalSuggestion: COR ImprovementTotalSuggestion: COR ImprovementSuggestion: Core consistent high-performanceSuggestion: Core t grammar or spelling errorsSuggestion: Corect grammar or spelling errors <t< th=""><th>2.7</th></t<>	2.7
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T05 Suggestion: Correct poorly written OS	0
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	0
T05 Suggestion: Correct outdated CV	0
T05 Suggestion: Statements should describe	0
T06 Suggestion: Career counseling	0
T06 Missing ROS	0
T06 Missing Current COER	0
T06 Missing Education Documents	0
T06 Suggestion: Correct poorly written OS	0
T06 Suggestion: Correct outdated CV	0
T06 Suggestion: Statements should describe	0

Strength Suggestion Missing